

AFTER A LENGTHY REVIEW PROCESS THE ETHNIC STUDIES PROGRAM, FACULTY REVIEW COMMITTEES AT THE ARTS AND SCIENCES AND MANOA LEVELS, AND THE DEAN OF ARTS AND SCIENCES ALL RECOMMENDED THAT DR. ODO BE AWARDED TENURE. WITH OVER TEN YEARS EXPERIENCE IN THE FIELD OF ETHNIC STUDIES AND TWO YEARS AS DIRECTOR OF THE ETHNIC STUDIES PROGRAM, THESE UNIVERSITY BODIES RECOGNIZED DR. ODO'S ACCOMPLISHMENTS AS A SCHOLAR, TEACHER, AND ADMINISTRATOR.

WITH BLATANT DISREGARD FOR CONTRACTS THE UNIVERSITY SIGNED WITH DR. ODO AND THESE VERY POSITIVE FACULTY RECOMMENDATIONS, CHANCELLOR DURWOOD LONG DENIED DR. ODO'S TENURE REQUEST.

THE FOLLOWING IS A BRIEF OUTLINE OF DR. ODO'S TENURE REVIEW PROCESS TO DATE.

August 26, 1980: CHANCELLOR'S REVIEW

Chancellor Durward Long DENIES TENURE for Frank Odo:

"I am declining to recommend tenure. The basis of this recommendation is my understanding of the Regents' intention and the Manoa policy not to award tenure in Ethnic Studies specifically and other interdisciplinary programs that have not achieved departmental status."



May 2, 1980: TENURE AND PROMOTION REVIEW COMMITTEE'S REVIEW

The Tenure and Promotion Review Committee of the Manoa campus UNANIMOUSLY RECOMMENDED TENURE for Frank Odo:

"Since coming to Hawaii Dr. Odo has brought stable and constructive leadership to the UH Ethnic Studies Program, and his directorship is characterized by concern for academic standards as well as social participatory commitments of the program."



March 17, 1980: DEAN'S REVIEW

Dean David Contois of the College of Arts and Sciences RECOMMENDED TENURE for Frank Odo:

"Most important to me in this and any other tenure case is the long-term match between an individual and this institution. It is my assessment in this case that it's a good one."



January 9, 1980: AD HOC TENURE REVIEW COMMITTEE

Ad Hoc tenure review committee made up of professors from history, sociology and political science UNANIMOUSLY RECOMMENDED TENURE for Frank Odo:

"We find in Odo a strong and dedicated intellectual and ethical commitment to running the ESP. He appears to have solved the most difficult problem of balancing the highly participatory and conflict-advocacy oriented nature of the program with firm and respected leadership."



October, 1979: ETHNIC STUDIES PROGRAM AND STAFF

Ethnic Studies Program faculty and staff voted UNANIMOUSLY

his leadership and guidance of the Program in the past year and a half were good and there was more than adequate evidence of a nationally recognized and distinguished record of scholarship in the field of Ethnic Studies for the past ten years."

September, 1978: PROBATIONARY PERIOD

Dr. Franklin Odo enters University of Hawaii, Ethnic Studies Program with probationary status in a tenure-track position. He is appointed full-time in Ethnic Studies as director and associate professor.

TO: Douglas S. Yamamura
Chancellor, UH Manoa

SUBJECT: Director of Ethnic Studies Program

I hereby recommend the appointment of Dr. Franklin S. Odo as Director of the Ethnic Studies Program, effective July 1, 1978. As you're aware, he is the top-ranked candidate of the Ethnic Studies Advisory Committee which selected him from a pool of about fifty applicants.

Other recommended terms of Dr. Odo's appointment are as follows:

1. Classification as Associate Professor, I-4-3, full time.
2. A stipend of \$50 per month and an 11-month salary base as Director.
3. Tenure review at the program (department) level, if and when undertaken, by an ad hoc committee of senior faculty drawn from appropriate departments.

Attached are a personnel form (5-B), his curriculum vitae and letters of recommendation from external referees.

David E. Contois
Dean

Attach.

Ethnic Studies awaits post interim decision

by CAL MACHIDA
staff reporter

About 200 UH students, faculty, and community members supporting the Ethnic Studies program last Friday presented a list of demands to administrators, who promised only to suspend final action until after the interim break.

After a short rally in the Campus Center, the supporters marched to Bachman Hall where Vice President Durward Long and Manoa Chancellor Douglas Yamamura accepted the demands in place of President Fujio Matsuda, who was attending a

meeting.

LONG stated that President Matsuda would give his response before December 1, after receiving a recommendation from the Chancellor's office.

Davianna Alegado, acting director of the program, read a letter addressed to Matsuda which sharply criticized a recommendation to disband the program into different departments.

The letter charged that the recommendation was made with complete disregard for student, faculty and community input.

The group, calling them-

selves the People's Committee to Defend Ethnic Studies demanded:

- that the administration accept all the testimonies of the Oct. 20 Ethnic Studies public hearing, which the administrators refused to attend;

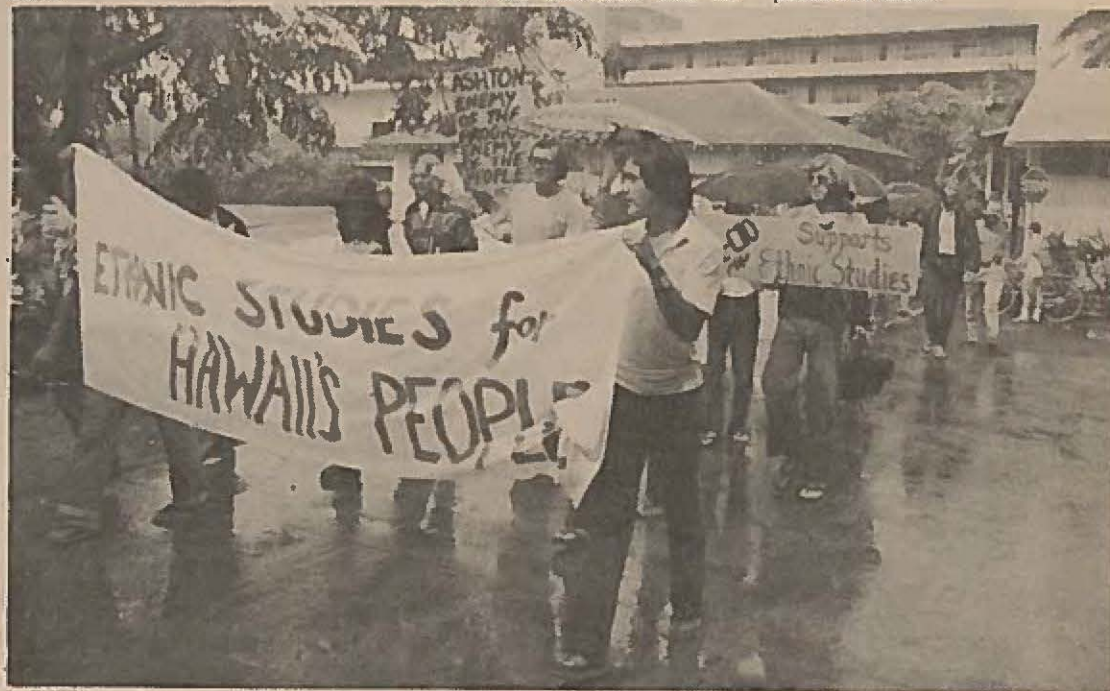
- that the administration recognize the committee as the official negotiating body representing the program;

- that the administration set a date for an "open" meeting to discuss the program's future;

- that no decision will be

made regarding the program during the interim.

Long assured the group that no decision will be made during the interim, but declined either to set a meeting date or to deal directly with the committee instead of the program staff.



marchin' in the rain

Chanting and holding banners, members of the People's Committee to Defend Ethnic Studies march to Bachman Hall.
photo by David Gima



**kā leo
o hawai'i**
the voice of hawaii

UH places freeze on hiring